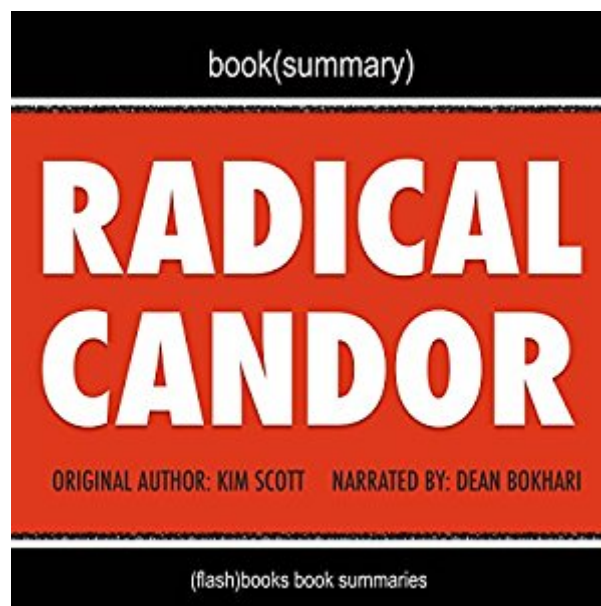




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# Summary Of Radical Candor By Kim Scott: Be A Kick-Ass Boss Without Losing Your Humanity



## Synopsis

Please note: This is a summary of *Radical Candor: Be a Kick-Ass Boss Without Losing Your Humanity* and not the original book. From the time we learn to speak, we're told that if you don't have anything nice to say, don't say anything at all. When you become a manager, it's your job to say it - and your obligation. Author Kim Scott was an executive at Google and then at Apple, where she developed a class on how to be a good boss. She has earned growing fame in recent years with her vital new approach to effective management, *Radical Candor*. *Radical Candor* is a simple idea: to be a good boss, you have to Care Personally at the same time that you Challenge Directly. When you challenge without caring, it's obnoxious aggression; when you care without challenging, it's ruinous empathy. When you do neither, it's manipulative insincerity. This simple framework can help you build better relationships at work and fulfill your three key responsibilities as a leader: creating a culture of feedback (praise and criticism), building a cohesive team, and achieving results you're all proud of. *Radical Candor* offers a guide to those bewildered or exhausted by management, written for bosses and those who manage bosses. Taken from years of the author's experience, and distilled clearly giving actionable lessons to the listener, it shows managers how to be successful while retaining their humanity, finding meaning in their job, and creating an environment where people both love their work and their colleagues.

## Book Information

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## Customer Reviews

This summary is well written and I enjoyed the short read. I am not going to mark the summary down, but I am not certain that all employees want to share their ambition and life story with their

bosses. This type of management might work at Google but I am not convinced that it would be equally effective in other environments.

Good content but the extensive use of profanity negated the value. I simply wanted to read the book. Whats the point with all the poor language? Other books get basically the same point across in a more professional manner.

Radical candor is a pragmatic framework that can truly have an impact on you, your team and your organization. I enjoyed all of the coaching tips and anecdotes.

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